

GIPPSLAND SWIMMING Inc
CONSTITUTION

(Reg No A003940K)

Please note that the Constitution is to be read in conjunction with the Model Rules of the Associations Incorporation Act.

July, 2006 Version

NAME:

1. The name of the Incorporated Association is Gippsland Swimming Incorporated (in these Rules called "the Association").

INTERPRETATION:

2. (1) In these rules unless the contrary intention appears:-
 - "Casual Vacancy" means a vacancy that is caused if the officer, affiliated club or member:-
 - (a) ceases to be a member of the Association: or
 - (b) becomes insolvent under administration within the meaning of the Corporations Law: or
 - (c) resigns from office by notice in writing given to the Secretary.
 - "Committee" means the Committee of Management of the Association.
 - "Financial Year" means the year ending on April 30.
 - "General Meeting" means an Annual General Meeting or a Special General Meeting.
 - "Hearings Tribunal" means a Hearings Tribunal established under the rules of SV.
 - "Member" means a member of the Association.
 - "Senior Member" means a member over the age of 16 years who is entitled to vote at a General Meeting.
 - "Ordinary Member of the Committee" means a member of the Committee who is not an officer of the Association under Rule 8.
 - "SV" means Swimming Victoria Inc or its successor being the peak body for the administration of natatorial activities in Victoria.
 - "The Rules" means the constitution of the Association.
 - Words implying any gender include the other gender.
 - Words implying the singular shall include the plural and vice versa.
 - "The Act" means the *Associations Incorporation Act 1981*.
 - "The Regulations" means the Regulations under the Act.
- (2) In these Rules, a reference to the Secretary of a Association is a reference:-
 - (a) where a person holds office under these Rules as Secretary of the Association, to that person; and
 - (b) in any other case to the Public Officer of the Association.

Objectives:

1. The Association is formed to promote natatorial activities in all of its forms, and to accomplish this, shall;
 - (a) affiliate and otherwise liaise with the Swimming Victoria Incorporated ("SV") and such other bodies as may be desirable to achieve these Objects;
 - (b) conduct, encourage, promote, advance, control and administer natatorial activities in the Association for the benefit of the Members and the development of swimming;
 - (c) act in good faith and loyalty to ensure the maintenance and enhancement of the Association and swimming, its standards, quality and reputation for the collective and mutual benefit of the Members and swimming;
 - (d) at all times to act on behalf of, in the interests of, and in conjunction, with the Members;

- (e) promote the economic and sporting success, strength and stability of the Association, and each Member, and to act interdependently with each Member in pursuit of these Objects;
- (f) ensure compliance with the rules and by-laws as amended from time to time of SV;
- (g) apply the property and capacity of the Association towards the fulfilment and achievement of these Objects;
- (h) strive for governmental, commercial and public recognition of the Association, and swimming;
- (i) through or in association with other Associations or other entities or of itself, promote the health and safety of all Members;
- (j) pursue through itself or others such commercial arrangements, including sponsorship and marketing opportunities as are appropriate, to further these Objects;
- (k) formulate or adopt and implement appropriate policies, including in relation to harassment, discrimination, equal opportunity, equity, drugs in sport, health, safety, junior and senior programs and such other matters as arise from time to time as issues to be addressed in swimming;
- (l) represent the interests of its Members and of swimming generally in any appropriate forum;
- (m) have regard to the public interest in its operation;
- (n) do all that is reasonably necessary to enable these Objects to be achieved and to enable the Members to receive the benefits which these Objects are intended to achieve;
- (o) adopt the Australian Swimming Member Protection Policy, (as amended from time to time), and to comply with its requirements;
- (p) encourage and promote performance-enhancing drug free competition; and
- (q) undertake and or do all things or activities which are necessary, incidental or conducive to advance these Objects.

Application for Membership:

- 4. (1) A nomination of a club or officer for membership of the Association:-
 - (a) shall be in writing, in the form approved by the Committee, that meets all of the requirements of Swimming Victoria Inc, (as set out in the membership form published on the SV website);
 - (b) shall be lodged with the Secretary of the Association; and
 - (c) shall be accompanied by the relevant entrance affiliation fee.
- (2) As soon as is practicable after the receipt of the nomination the Secretary shall refer the nomination to the Committee.
- (3) The Committee shall determine whether to approve or to reject the nomination, without having to give reasons.
- (4) Should the Committee reject the nomination the club the affiliation fee shall be repaid.

- (5) Upon acceptance by the Committee the Secretary shall, with as little delay as possible, enter the nominees name and details in the register of members.
- (6) Clubs must be affiliated members of SVI and officer must be members of clubs affiliated with SVI

Entrance Fee and Annual Subscription:

5. (1) The entrance fee shall be the amount set by the Committee each year but if no fee is set the entrance fee shall be nil.

(2) The annual subscription (affiliation) shall be the amount set by the Committee each year and is due and payable on June 1 in each year.

Register of Members:

6. (1) The Secretary is responsible for the keeping and maintenance of a register of members in which shall be entered the full name, address and date of admission of each member and the register shall be available for inspection and copying by members for the purposes of convening a special general meeting of the Association upon request unless prohibited by any relevant legislation.

(2) All members shall be registered with Swimming Victoria Inc. each year.

(3) The categories for membership fees shall be as prescribed in the By-Laws.

Resignation:

7. (1) A member of the Association who has paid all moneys due and payable by him to the Association may not resign from the Association, unless by way of the Swimming Victoria Inc. transfer rules during the currency of his membership.

(2) Upon the expiration of his membership, the Secretary shall make in the register of members an entry recording the date on which the member, ceased to be a member.

Vacancies:

8. The office of an Officer of the Association, or of an ordinary member of the committee, becomes vacant if the officer or member –
 - (1) Ceases to be a member of the Association; or
 - (2) Becomes an insolvent under administration within the meaning of the Corporations Law;
or
 - (3) Resigns from office by notice in writing given to the Secretary

Committee:

9. (1) The affairs of the Association shall be managed by a Committee of Management constituted as provided in this clause.

- (2) The Committee:-
- (a) shall control and manage the business and affairs of the Association
 - (b) may, subject to these Rules, the Regulations and the Act, exercise all such powers and functions as may be exercised by the Association other than those powers which are required by these Rules to be exercised by a General Meeting.
 - (c) subject to these Rules, the Regulations and the Act, has power to perform all such acts as they deem essential for the proper management of the affairs of the Association.
 - (d) shall appoint a Public Officer to hold office in accordance with the Act.
 - (e) the executive shall appoint the following Technical Official Positions. a
Announcer a Chief Recorder a Chief Timekeeper a Chief Marshall
a Chief Starter
- (3) The officers of the Association shall be:-
- The Executive:
- (a) a President;
 - (b) a Vice President;
 - (c) a Secretary;
 - (d) a Treasurer.
 - (e) a Chief Referee;
 - (g) a Program Selection Secretary and
 - (h) a Records officer.
- (4) Each officer of the Association shall hold office until the completion of the Annual General Meeting next held following their election or appointment. They shall be eligible for re-election.
- (5) In addition to the officers of the Association there shall be ordinary members of the Committee (delegates) appointed at the Annual General Meeting. Members shall hold office until the completion of the Annual General Meeting next held following their election or appointment. They shall be eligible for re-election. The ordinary members shall be two delegates appointed by each affiliated club of the Association.
- (6) In the event of a casual vacancy of any officer's position on the Committee, that position shall be filled by the Committee from the members of the Association.
- (7) In the event of a casual vacancy of any ordinary position on the Committee, that position shall be filled by the affiliated club from the members of the Club.
- (8) The Committee by majority vote shall have the power to create or amend Bylaws for the efficient operation of the Association. Such Bylaws shall be published to the members from time to time for their information.

Election of Committee:

10. (1) Nomination for officers on the Committee shall be in writing, signed by two (2) members of the Association. The written acceptance of the nomination by the nominee shall be endorsed on the nomination form.
- (2) The nomination form shall be delivered to the Secretary at least seven (7) days prior to the Annual General Meeting.
- (3) If the number of nominations received for a position is equal to or less than the number provided, they shall be declared elected at the Annual General Meeting.

- (4) If more nominations are received for a position than the number provided a secret ballot shall be held.
- (5) Such a ballot shall be held at the Annual General Meeting each year. Votes must be cast personally.
- (6) The Chairman may call for further nominations at the Annual General Meeting for any position where the numbers of written nominations are not equal to or more than the number provided. Any such nominations must be made by a member, seconded by another member and accepted by the nominee. The Chairman shall put the nomination to a vote.
- (7) The office of Chief Referee shall be nominated by District Referees.

Proceedings of the Committee:

11. (1) The Committee shall meet at least four (4) times in each year, at a place and time determined by the Committee.
- (2) The quorum for a Committee meeting shall be more than one half of the Officers and a minimum of 50% of the affiliated clubs represented by delegates.
- (3) If a quorum is not present within 30 minutes of the starting time for the meeting, the meeting shall be deferred for a week at the same place and time.
- (4) At meetings of the Committee:-
 - (a) the President shall preside;
 - (b) in his/her absence the Vice President shall preside; or
 - (c) in the absence of both, the Committee shall appoint a Chairman.
- (5) Each member of the Committee shall have one vote, in the event of a tie the Chairman shall have a second or casting vote.
- (6) Notice of Committee meetings shall be given to each member of the Committee, in such form as the Committee determines.
- (7) The Committee may act on any matter, subject to sub-clause (2), notwithstanding the absence of any member or a vacancy on the Committee.

Secretary:

12. The Secretary shall cause to be kept:
 - (a) keep minutes of the resolutions and proceedings of all meetings,
 - (b) a record of the names of the members present at those meetings.
- and

Treasurer:

13. The Treasurer shall be responsible for:-
 - (a) collection all monies due to the Association, and the making of all payments authorised by the Committee; and

- (b) keeping of accurate accounts and books of the Association with full details of receipts and payments by the Association.

Annual General Meeting:

- 14. (1) The Association shall in each calendar year convene an annual general meeting of its members.
- (2) The annual general meeting shall be held on such a date as the Committee determines, prior to the 1st of June.
- (3) Written notification shall be provided to all members of the Association at least 21 days prior to the date of the annual general meeting setting out the agenda of the meeting.
- (4) The ordinary business of the annual general meeting shall be:-
 - (a) apologies;
 - (b) to confirm the minutes of the last preceding annual general meeting;
 - (c) to confirm the minutes of any other general meetings held since the last preceding annual general meeting;
 - (d) to receive from the Committee a report on the activities of the Association during the last preceding financial year;
 - (e) to receive and consider an audited statement of the financial affairs of the Association during the preceding financial year;
 - (f) to elect the Officers of the Association, and the new Committee members to hold office until the next annual general meeting;
 - (g) to consider and determine any proposed changes to the constitution; and
 - (h) to conduct any general business of which due notice has been given.
- (5) The annual general meeting is in addition to any other general meetings that may be held during the year.

General Meetings:

- 15. All general meetings, other than the annual general meeting shall be called special general meetings.

Special General Meetings:

- 16. (1) The Committee may, if it thinks fit convene a special general meeting of the Association.
- (2) The Committee shall, on the requisition in writing of members representing not less than 10% of the total membership of the Association, convene a special general meeting of the Association. The special general meeting shall be held within 45 days of the date the requisition is received by the Secretary.
- (3) The requisition for a special general meeting shall state the objects of the meeting and shall be signed by the requisitioners and shall be delivered to the address of the Secretary.

- (4) The same notice and method as is provided for the Annual General Meeting shall be given for Special General Meetings.

Voting at General Meetings:

17. (1) At any General Meeting;
- (a) Proxy voting is not permitted at any General Meetings.
 - (b) All votes shall be cast personally.
 - (c) A member has one vote only
 - (d) A vote shall be conducted by a show of hands or such other method as determined by the Chairman. The result of the vote shall be declared by the Chairman and shall be final.
 - (e) In the case of an equality of votes on a question the Chairman is entitled to exercise a second or casting vote.

Proceedings at General Meetings:

18. (1) The quorum for General Meetings shall be at least 50% of the financial Committee members of the Association.
- (2) At General Meetings of the Association:-
- (3) (a) the President shall preside;
- (b) in his/her absence the Vice President shall preside; or
- (c) in the/her absence of both, the meeting shall appoint a Chairman.
- (4) If a quorum is not present within 30 minutes of the scheduled time for commencement of the meeting it shall be adjourned to the same time in the next week and, unless another place is specified by the Chairman at the time of adjournment, at the same place. At the adjourned meeting the quorum shall be half of the quorum specified in clause 17.1. If a quorum is not attained within 30 minutes of the scheduled time for commencement the meeting shall lapse.

Alteration of Rules and Statement of Purposes:

19. (1) This Constitution may only be amended at a General Meeting of the Association, where due notice of the proposed rule changes have been provided to the members.
- (2) To amend this Constitution a majority of 75% of the financial member's present eligible to vote and voting in favour of the proposal is required.
- (3) Proposed amendments to this Constitution shall be approved by Swimming Victoria Inc before they are submitted to the Registrar as an authorised change to these Rules.

Winding Up or Cancellation:

20. (1) The Association shall not be wound up unless a decision is taken at a General Meeting of which due notice has been given, and 75% of the financial members present, eligible to vote and voting have agreed to the proposal.
- (2) In the event of the Association being wound up or the cancellation of the Incorporation of the Association, the assets of the Association shall be forwarded to Swimming Victoria Inc to be held in trust for a period of five (5) years. Should the Association not be reformed in this time the assets shall be used for the promotion and development of swimming within Victoria.

- (3) Under no circumstances shall the assets of the Association be distributed amongst the membership of the Association.

Funds:

21. The funds of the Association shall be derived from entrance fees, annual subscriptions, donations and any other sources that the Committee considers.

Cheques:

22. All cheques shall be signed by at least two of the following persons.
- (a) President;
 - (b) Vice President
 - (c) Secretary;
 - (d) Treasurer.

Custody of Records:

23. (1) Unless provided otherwise within these Rules, the Secretary shall keep in his custody and control all relevant documents and securities of the Association.
- (2) Subject to clause 22.3 all relevant documents of the Association shall be available for inspection and copying by any member of the Association upon request having given reasonable notice.
- (3) A request for inspection may be refused by the Committee where it is unreasonable, or the Association is legally entitled or obliged to do so.

The Seal:

24. (1) The Association has elected not to use a Common Seal.
- (2) Any document that would have required the use of the Common Seal, shall be authorised by the Committee and shall be countersigned by two authorised members of the Committee.

Grievance:

25. (1) Where a member of the Association has a grievance arising from their involvement in the activities of the Association, whatever that may be, with another member, officer or employee of the Association, and that member considers that the grievance warrants investigation and action by the Association that member shall follow the procedure in this clause. If the grievance is a matter which is dealt with in the Member Protection Policy of Australian Swimming it shall be dealt with in accordance with the Member Protection Policy.
- (2) **Grievance Officer**

The member shall contact, the Association Grievance Officer, who has been appointed by the Committee, and advise that they have a grievance that they wish to discuss. The identity of the Association Grievance Officer will be communicated to all members of the Association in

writing each year. Where a grievance is to be submitted in writing it should be addressed clearly to the Association Grievance Officer, and marked "Private and Confidential".

(3) Action by Grievance Officer

- (a) Where a grievance has been received by the Association Grievance Officer, he shall as soon as practicable, discuss the grievance with the aggrieved party. The Association Grievance Officer may take whatever steps and conduct whatever investigations necessary to determine whether a grievance is legitimate.
- (b) Where the Association Grievance Officer determines that the grievance is legitimate he shall take all necessary steps to resolve the grievance. He may recommend to the Committee what he considers an appropriate action.
- (c) Where the Association Grievance Officer determines that the grievance is not legitimate he shall advise the aggrieved party accordingly in writing. If the aggrieved party is not satisfied with the Association Grievance Officer's determination they may appeal to the Association Committee.
- (d) Where the Association Grievance Officer is unable to resolve a grievance or considers the grievance of a very serious nature he shall report the grievance to the Secretary and/or the Committee.
- (e) All grievances received by the Association Grievance Officer, and all information surrounding the circumstances of a grievance which is discovered by the Association Grievance Officer on investigation shall be confidential and may only be communicated to the Secretary and/or the Committee.

(4) Procedures by a Grievance Officer

In investigating a grievance and/or determining its legitimacy, the Association Grievance Officer shall observe the rules of natural justice.

Discipline of Members

26. The Committee may refer the following matters to SV with a request that they be investigated or determined by the Hearings Tribunal in its sole discretion:
- (a) an allegation or grievance (not being vexatious, trifling or frivolous) by a complainant (who may be, but need not be, an Member) that a Association or Member has:
 - (i) breached, failed, refused or neglected to comply with a provision of this Constitution, the By-Laws or any other resolution or determination of the Committee or duly authorised committee; or
 - (ii) acted in a manner unbecoming of a Member or prejudicial to the Objects and interests of the Association and/or swimming; or
 - (iii) brought the Association or swimming into disrepute; or
 - (iv) breached the Member Protection Policy of ASI, or any other policy or rule of ASI; or any policy or rule of SV; or
 - (v) committed an act of misconduct.

and any such Member will be subject to, and submits unreservedly to the jurisdiction, procedures, penalties and appeal mechanisms of SV set out in the SV Constitution or By-Laws.

27. These Rules are to be read in conjunction with the Model Rules of the Associations Incorporations Act.

Acceptance of Authority

28. By signing the Application for Membership Form, the applicant acknowledges that he is bound by The Rules of the Association, Swimming Victoria Inc, Swimming Australia Limited and FINA for the time being in force.

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